STATISTICS AND DATA TABLES

Portsmouth (NH) Police Department
Law Enforcement Accreditation

Overview

The following information reflects empirical data submitted by the candidate agency specifically related to CALEA Standards. Although the data does not confirm compliance with the respective standards, they are indicators of the impact of the agency's use of standards to address the standards' intent

Traffic Warnings & Citations - Reaccreditation Year 1

Data Collection Period: 1/1/2019 - 12/31/2019

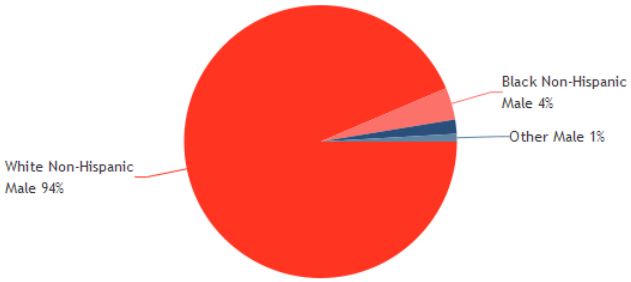
Race/Sex	Warnings	Citations	Total
White Non-Hispanic Male	614	257	871
Black Non-Hispanic Male	25	12	37
Hispanic Latino Any Race Male	11	5	16
Other Male	6	3	9
White Non-Hispanic Female	619	137	756
Black Non-Hispanic Female	7	4	11
Hispanic Latino Any Race Female	7	1	8
Other Female	9	5	14
TOTAL	1298	424	1722

Reaccreditation Year 1 Notes:

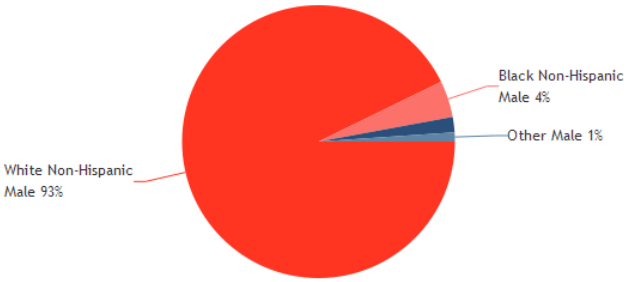
These statistics do not capture motor vehicle stops where a verbal warning was issued. In that aspect, Portsmouth NH Police stopped 7,513 motor vehicles in addition to these statistics where a verbal warning was issued. Our agency captures demographic information voluntarily and without statutory mandate for the purposes of gathering traffic stop data. When comparing written warnings with citations issued in the context of community demographic make-up, the data suggests a correlation with the community composition for enforcement. The data also suggests that warnings are being issued approximately three to four times more often than citations being issued.

One of the most heard and consistent complaints from residents in the City is that of traffic and speeding vehicles along with other traffic violations. Within the last two years, operating a motor vehicle while using a handheld electronic device also became a violation. The police department has responded by increasing patrols and summonses addressing distracted driving. The department also participates in New Hampshire Highway Safety grant funded programs where traffic enforcement targeting specific violations is the goal. Also included in this are patrols to target DWI and drug impaired drivers.

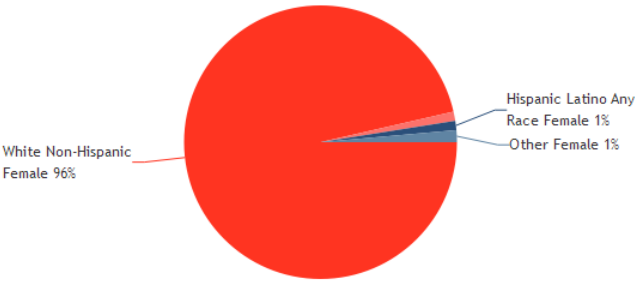
Male Warnings



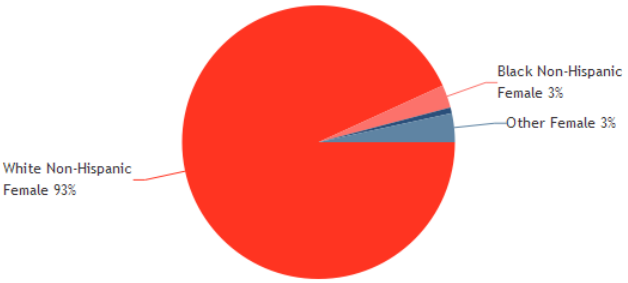
Male Citations



Female Warnings



Female Citations



Legend

White Non-Hispanic Male	
Black Non-Hispanic Male	
Hispanic Latino Any Race Male	
Other Male	

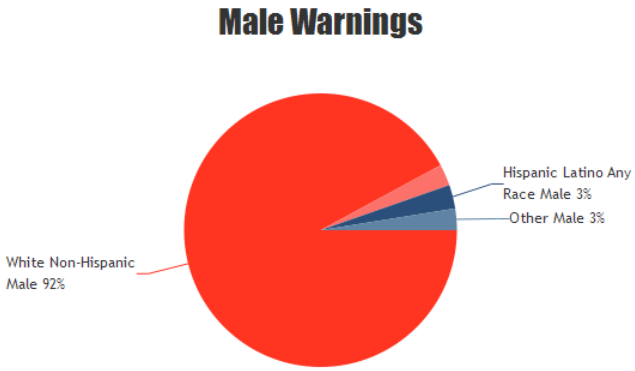
Traffic Warnings & Citations - Reaccreditation Year 2

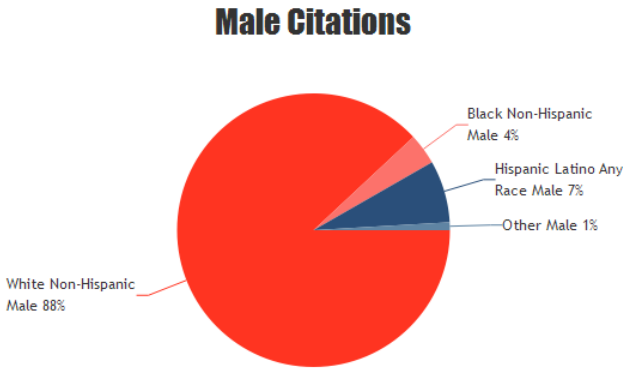
Data Collection Period: 1/1/2020 - 12/31/2020

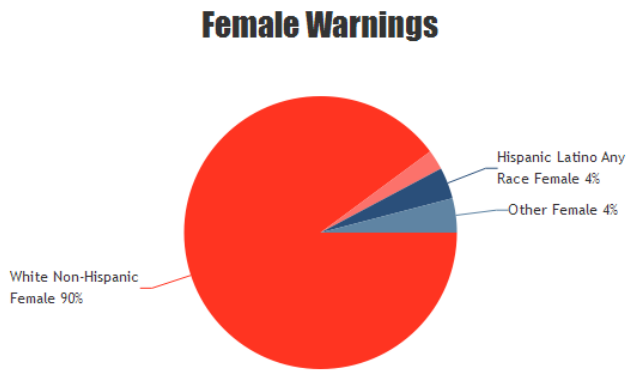
Race/Sex	Warnings	Citations	Total
White Non-Hispanic Male	328	96	424
Black Non-Hispanic Male	9	4	13
Hispanic Latino Any Race Male	10	8	18
Other Male	9	1	10
White Non-Hispanic Female	266	44	310
Black Non-Hispanic Female	7	1	8
Hispanic Latino Any Race Female	11	3	14
Other Female	12	4	16
TOTAL	652	161	813

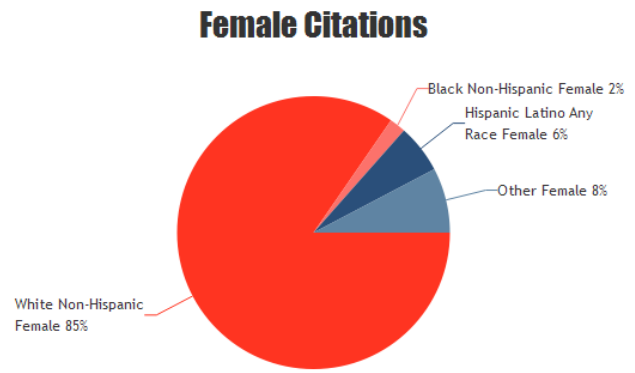
Reaccreditation Year 2 Notes:

Stats do not include Verbal warnings









Legend

White Non-Hispanic Male	
Black Non-Hispanic Male	
Hispanic Latino Any Race Male	
Other Male	

Biased Based Profiling

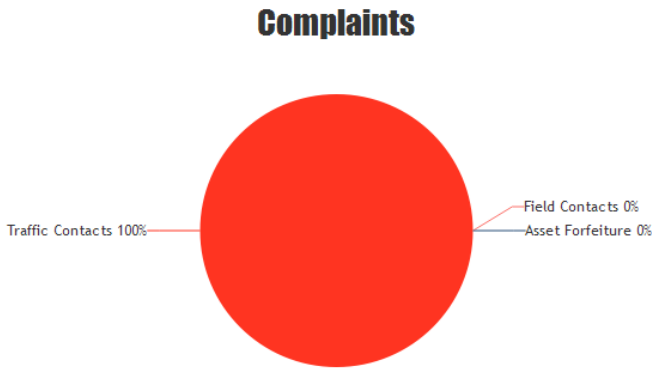
Year 1 Data Collection Period: 1/1/2019-12/31/2019

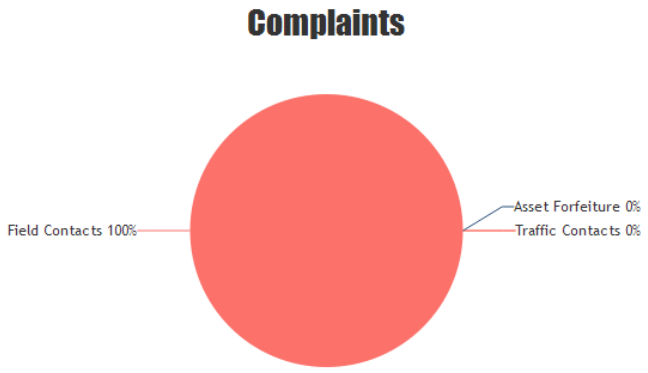
Year 2 Data Collection Period: 1/1/2020-12/31/2020

Complaints from:	Year 1	Year 2
Traffic Contacts	1	0
Field Contacts	0	1
Asset Forfeiture	0	0

Reaccreditation Year 1 Notes:

A single (1) complaint in 2019 was initiated by a driver of a vehicle who believed that he had received two summons, received on separate days, by Portsmouth Police, based solely on his race. After an internal investigation was conducted, the matter was determined to be "not sustained".





Legend

Traffic Contacts	
Field Contacts	
Asset Forfeiture	

Use Of Force - Reaccreditation Year 1

Data Collection Period: 6/1/2019 - 12/31/2019

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									14
Discharge	0	0	0	0	0	0	0	0	0
Display Only	8	2	2	0	2	0	0	0	14
ECW									3
Discharge Only	0	0	0	0	0	0	0	0	0
Display Only	3	0	0	0	0	0	0	0	3
Baton	0	0	0	0	0	0	0	0	0
Chemical/OC	0	0	0	0	0	0	0	0	0
Weaponless	26	22	0	0	3	0	3	3	57
Canine									0
Release Only	0	0	0	0	0	0	0	0	0
Release and Bite	0	0	0	0	0	0	0	0	0
Total Uses of Force	37	24	2	0	5	0	3	3	74
Total Number of Incidents Resulting In Officer Injury or Death	0	1	0	0	0	0	0	0	1
Total Use of Force Arrests	17	11	1	0	2	0	1	1	33
Total Number of Suspects Receiving Non-Fatal Injuries	0	0	0	0	0	0	0	0	0
Total Number of Suspects Receiving Fatal Injuries	0	0	0	0	0	0	0	0	0
Total Agency Custodial Arrests	539	225	38	8	0	0	0	0	810
Total Use of Force Complaints	1	0	0	0	0	0	0	0	1

Reaccreditation Year 1 Notes:

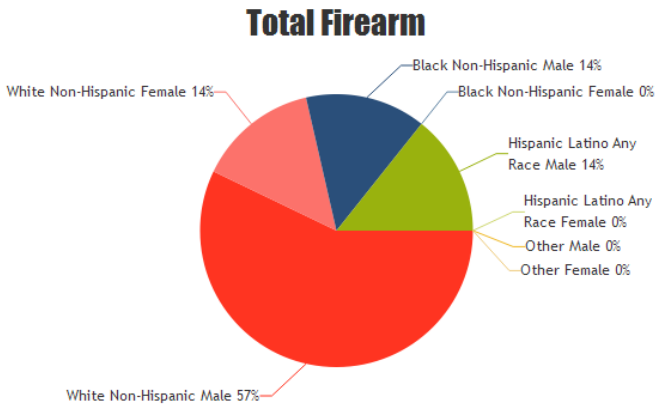
In June of 2019, Portsmouth Police Department implemented a means of collecting and tracking use of force data by race, sex and ethnicity. These categories were added to the agency's Response to Resistance form that is completed following any use of force by an officer. The data above reflects roughly 6 months of data broken down by demographics. The first full year of use of force demographic data shall be reported for the calendar year 2020.

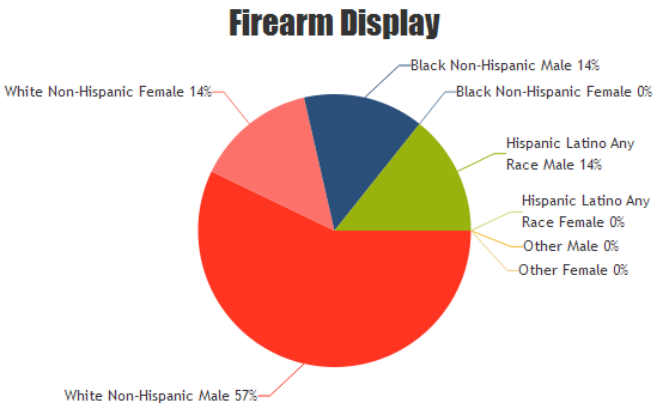
By definition, the Portsmouth Police Department considers "Weaponless" as "Hands on Techniques". By policy, the Portsmouth Police Department also considers the pointing of a firearms at a person to be a use of force or 'response to resistance'. Same goes for displaying a taser at a person. These instances have been determined to be instances where the department feels that the officers action are meant to compel a person to comply and therefore should be tracked.

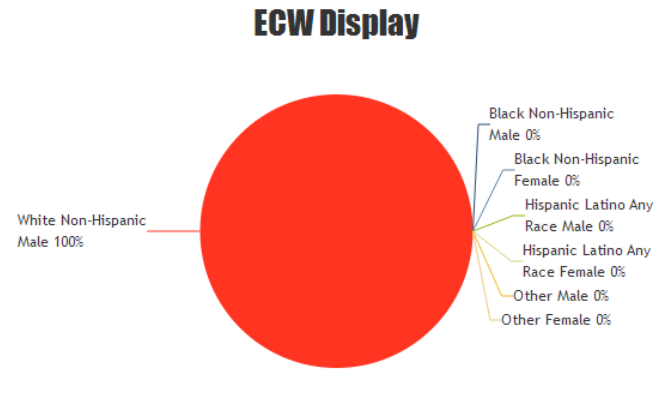
As seen above, the largest number of instances where force is used is hands on techniques. This is defined as any hands on action an officer would take when encountering even the slightest resistance to being arrested or detained. For example, a suspect slightly resists handcuffing and an officer needs to use force to place their arms behind their back. There were no occurrences of deadly force used in 2019 or even a firearm being discharged.

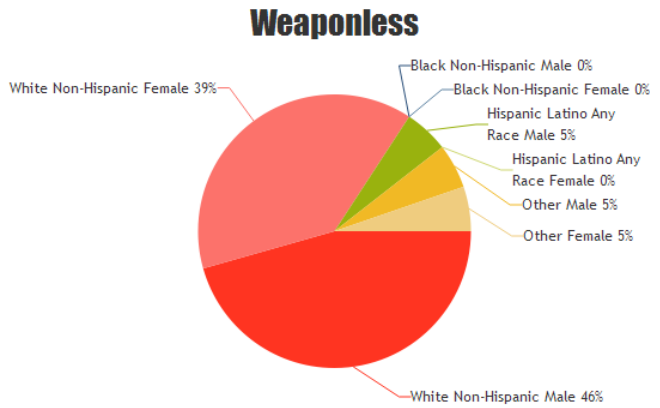
Portsmouth Police Department utilizes a review committee for each use of force event to evaluate the circumstances, use of force technique, outcome and determination. This committee allows for timely review and necessary referral for remedial training, internal investigation if necessary, and policy review.

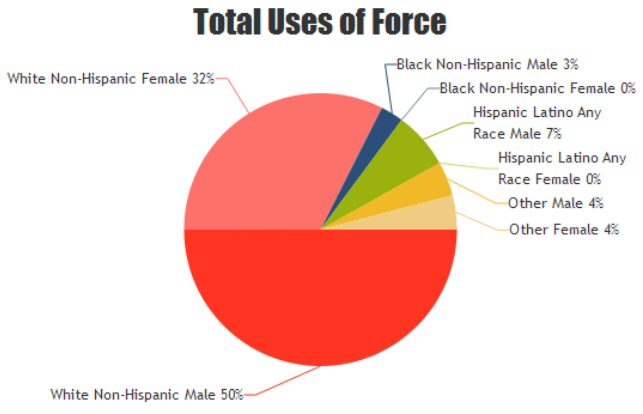
There was one complaint out of 539 custodial arrests. The complaint involved two officers and was investigated through the Internal Affairs function. Even though it involved two officers, it was kept as one formal investigation because the allegations were from one incident/one complainant. The disposition of the investigation for both officers was 'not sustained'.

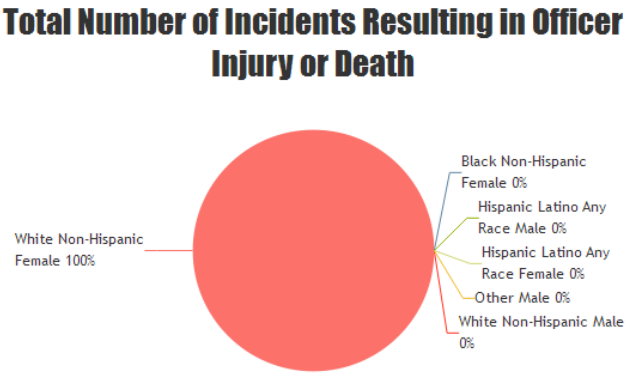




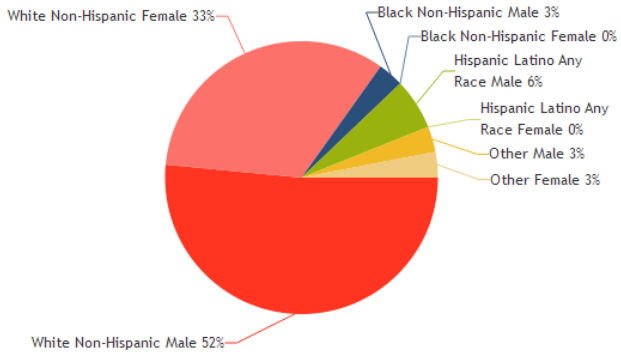




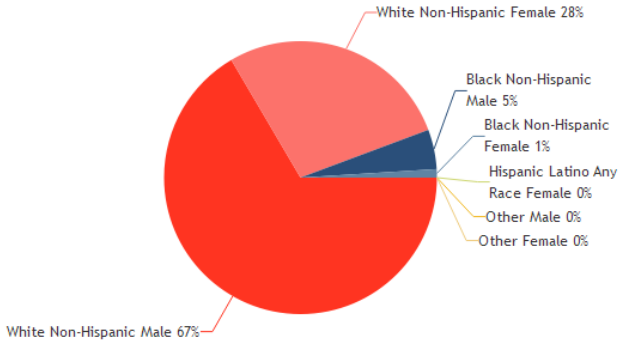




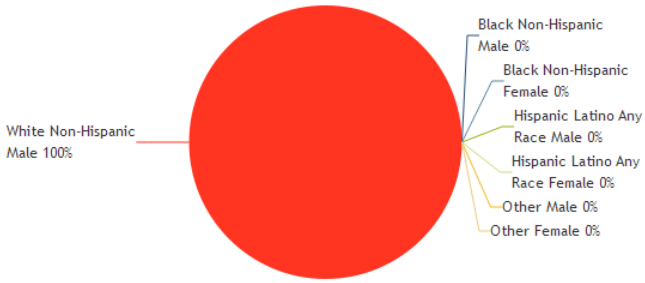
Total Use of Force Arrests



Total Agency Custodial Arrests



Total Use of Force Complaints



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Use Of Force - Reaccreditation Year 2

Data Collection Period: 1/1/2020 - 12/31/2020

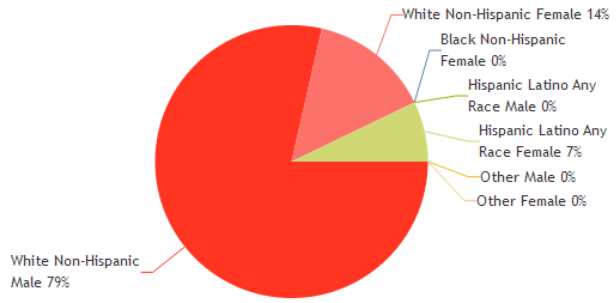
	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									28
Discharge	0	0		0	0	0	0	0	0
Display Only	22	4	0	0	0	2	0	0	28
ECW									14
Discharge Only	5	1	0	0	0	0	0	0	6
Display Only	6	0	1	0	0	1	0	0	8
Baton	1	0	0	0	0	0	0	0	1
Chemical/OC	0	0	0	0	0	0	0	0	0
Weaponless	56	25	2	2	0	2	1	0	88
Canine									0
Release Only	0	0	0	0	0	0	0	0	0
Release and Bite	0	0	0	0	0	0	0	0	0
Total Uses of Force	90	30	3	2	0	5	1	0	131
Total Number of Incidents Resulting In Officer Injury or Death	5	1	0	0	0	0	0	0	6
Total Use of Force Arrests	54	23	2	2	0	2	0	0	83
Total Number of Suspects Receiving Non-Fatal Injuries	5	0	0	0	0	0	0	0	5
Total Number of Suspects Receiving Fatal Injuries	0	0	0	0	0	0	0	0	0
Total Agency Custodial Arrests	377	178	36	4	0	2	0	0	597
Total Use of Force Complaints	0	0	0	0	0	0	0	0	0

Reaccreditation Year 2 Notes:

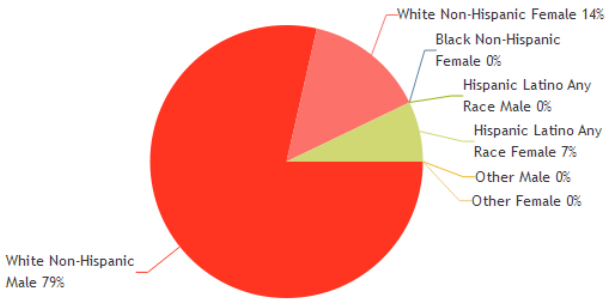
The "Firearm" and "ECW" numbers reflect number of Response to Resistance Forms completed not the number of individuals.

Our RMS cannot tabulate Custodial Arrests by Hispanic, Latino or Other Race categories. Not all instances of Use of Force or Response to Resistance will lead to a Use of Force Arrest, therefore the number of Use of Force arrests are lower than the total Uses of Force.

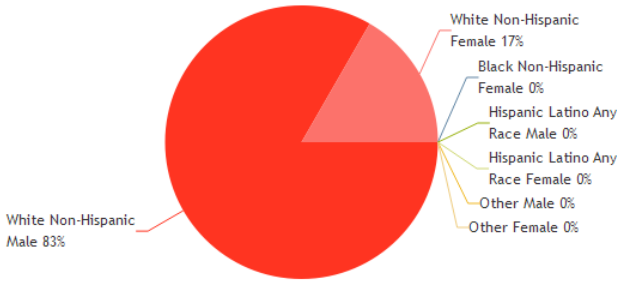
Total Firearm



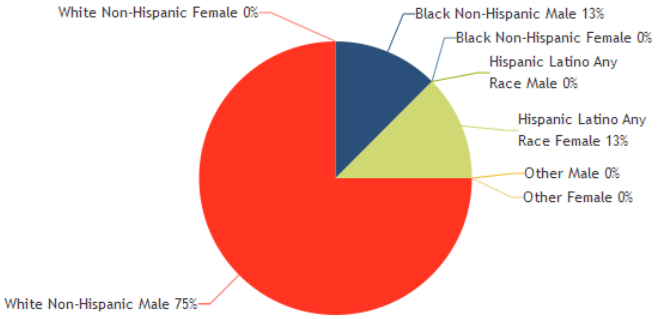
Firearm Display



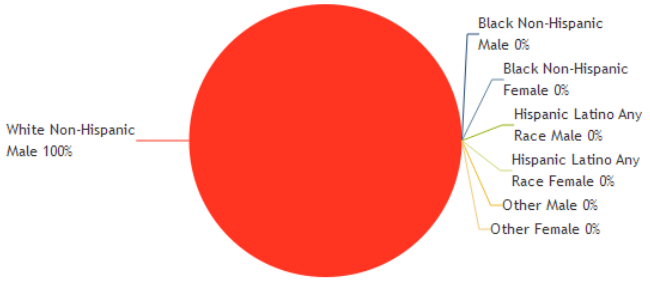
ECW Discharge



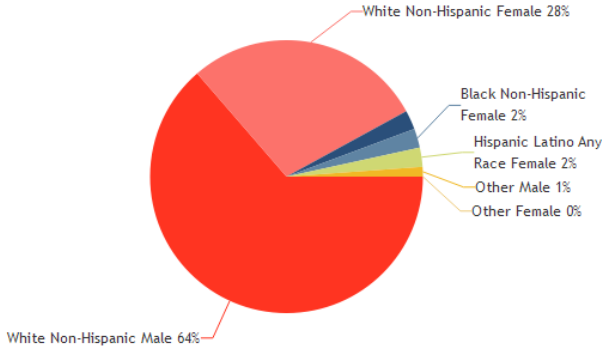
ECW Display



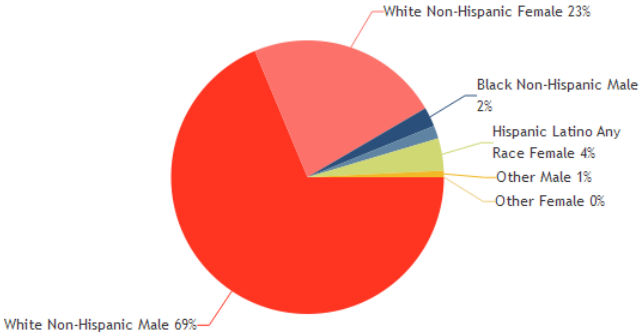
Baton



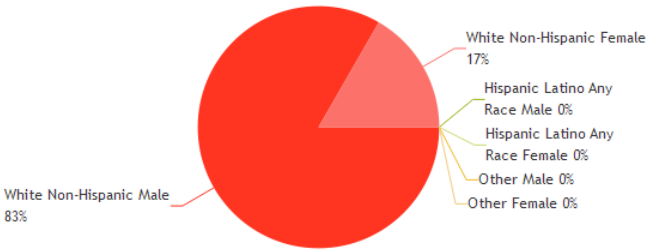
Weaponless



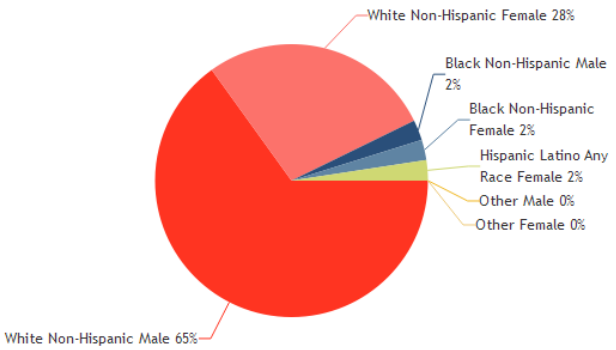
Total Uses of Force



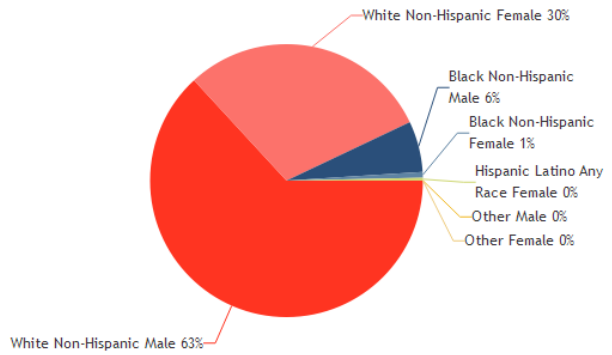
Total Number of Incidents Resulting in Officer Injury or Death



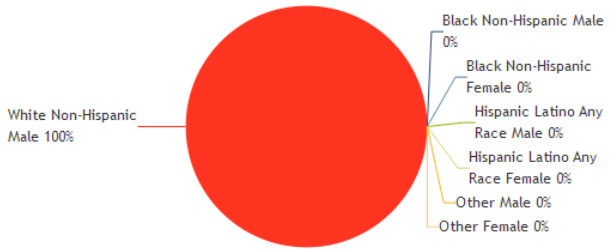
Total Use of Force Arrests



Total Agency Custodial Arrests



Total Number of Suspects Receiving Non-Fatal Injuries



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Grievances

Year 1 Data Collection Period: 1/1/2019-12/31/2019

Year 2 Data Collection Period: 1/1/2020-12/31/2020

Grievances	Year 1	Year 2
Number	2	0

Reaccreditation Year 1 Notes:

Two formal grievances were filed in 2019. Both were filed by a union member and were closed following informal talks with the CEO and union representatives prior to the next step in the grievance process. Under the direction of the current Chief, there has been a reduction in grievances from prior years.

Personnel Actions

Year 1 Data Collection Period: 1/1/2019-12/31/2019

Year 2 Data Collection Period: 1/1/2020-12/1/2020

	Year 1	Year 2
Suspension	1	0
Demotion	0	0
Resign In Lieu of Termination	1	0
Termination	0	0
Other	2	4
Total	4	4
Commendations	4	2

Reaccreditation Year 1 Notes:

The data documented under "other" represents written reprimands, which by policy are deemed to be punitive discipline.

The suspension was a result of an internal personnel matter that was not investigated by the formal internal affairs function.

Commendations are defined as instances that fall under our Department Recognition policy. These instances do not include informal recognition by a supervisor that don't rise to the level of a formal complaint. These instances are documented and tracked regardless. The four commendations breakdown to one Life Saving Award and three Chief's Achievement Awards for the efforts of both sworn and civilian employees of the department. Other such commendations include, "Chief's Letter of Appreciation", "Chief's Letter of Commendation", "Medal of Valor Award", "Meritorious Service Award", and "Chief's Letter of Recognition".

The Chief of Police has sole disciplinary authority and has made it a priority in his administration to address sustained misfeasance and nonfeasance related to behavior in a fair, consistent but firm manner to promote professional and ethical conduct in the agency.

Reaccreditation Year 2 Notes:

The data documented under "other" represents written reprimands which by policy are deemed to be punitive discipline.

Complaints and Internal Affairs - Reaccreditation Year 2

Data Collection Period: 1/1/2019 - 12/31/2020

	Year 1	Year 2
External/Citizen Complaint		
Citizen Complaint	3	4
Sustained	0	0
Not Sustained	2	0
Unfounded	1	4
Exonerated	0	0
Internal/Directed Complaint		
Directed Complaint	6	9
Sustained	3	0
Not Sustained	2	1
Unfounded	1	6
Exonerated	0	1

Reaccreditation Year 2 Notes:

External/Citizen Complaint is defined as a complaint against the agency or an employee that did not result in a formal Internal Affairs Investigation. Internal/Directed complaint is defined as a complaint against the agency or an employee that did result in a formal Internal Affairs Investigation.

The "Not Sustained" - is a case that is still open.

Calls For Service / Crime Data - Reaccreditation Year 2

Data Collection Period: 1/1/2019 - 12/31/2020

	Year 1	Year 2
Calls for Service		
Calls for Service	49404	30917
Crime Data		
Murder	0	0
Forcible Rape	10	10
Robbery	2	1
Aggravated Assault	15	12
Burglary	25	15
Larceny-Theft	309	212
Motor Vehicle Theft	20	18
Arson	1	2

Reaccreditation Year 2 Notes:

The most up to date report from fbi.gov through the Uniform Crime Reporting Program is from 2019. The 2019 survey does not accurately reflect the NIBRS reported statistics by the department for 2020.

Motor Vehicle Pursuit

Year 1 Data Collection Period: 1/1/2019-12/31/2019

Year 2 Data Collection Period: 1/1/2020-12/31/2020

	Year 1	Year 2
Pursuits		
Total Pursuits	4	4
Forcible stopping techniques used	0	0
Terminated by Agency	3	1
Policy Compliant	4	4
Policy Non-Compliant	0	0
Collisions		
Injuries		
Total Collisions	0	2
Officer	0	0
Suspect	0	2
ThirdParty	0	0
Reason Initiated		
Traffic	3	2
Felony	0	1
Misdemeanor	0	1

Reaccreditation Year 1

The agency has a restrictive pursuit policy that involves evaluating and mitigating risks for instances that allow for initiating and allowing for a police pursuit. A pursuit committee is utilized by the agency to review and ensure all policy pursuits comply with agency policy. Recommendations on training and policy revisions are also a part of the committee's responsibility when reviewing prior pursuits.

Three of the four pursuits in 2019 were for traffic-related offenses. One pursuit was initiated by New Hampshire State Police which came through Portsmouth. Our officer was called off by his supervisor once additional State Troopers became involved and the pursuit left our jurisdiction.

When a pursuit occurs, the Pursuit Review Committee reviews all aspects of the pursuit to ensure that policy along with State Laws were followed. The Committee will then, if necessary, make recommendations regarding the pursuit where appropriate. This can include policy revision, remedial training or any other recommendations.

In 2019, the Pursuit Review Committee determined that in each instance policy and procedure were followed. However, in three instances, it was determined follow up with the involved officers or supervisors was warranted in an effort to address needed improvements with radio communication.

Reaccreditation Year 2

Portsmouth's motor vehicle pursuit numbers remain relatively the same in 2020 compared to the previous year.

Agency Breakdown Report - Reaccreditation Year 1

Data Collection Period: 1/1/2019 - 12/31/2019

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Sworn Personnel									
Executive	1								1
Command	7		1						8
Supervisory Positions	9								9
Non-Supervisory Positions	40	3			1		1	1	46
Sub Total									64
Non Sworn Personnel									
Executive									
Managerial		4							4
Supervisory Positions		1							1
Non-Supervisory Positions	7	13							20
Sub Total									25
Total									89

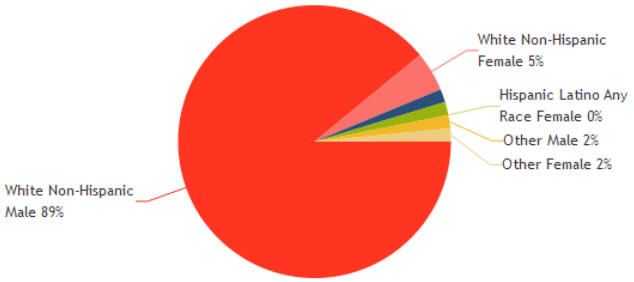
Reaccreditation Year 1 Notes:

In 2019, Portsmouth Police Department hired 3 sworn officers. Also hired were two non-sworn personnel - a Victim/Witness Advocate and a Dispatcher. The department also had a female sworn officer retire and take on the non-sworn position of part-time Evidence Technician.

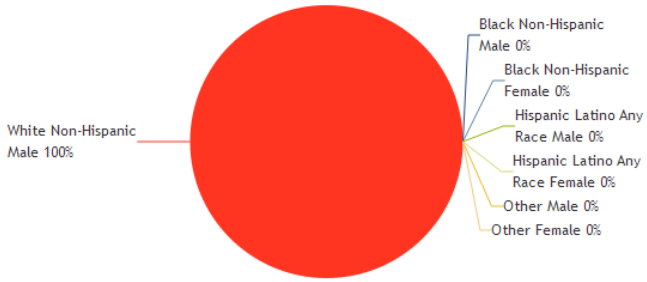
Portsmouth Police Department was near full compliment for full-time sworn personnel in 2019. The current positions the department continued looking to fill were full time and part time sworn positions as well as Dispatcher positions.

In 2019, the department underwent a reorganization which added two new Captain's positions. That created the following agency structure: 1 Chief of Police, 3 Captains, 5 Lieutenants, 9 Sergeants and 46 Officers. The department also added a part-time Evidence Technician positions once the Police Commission approved the addition in the proposed budget.

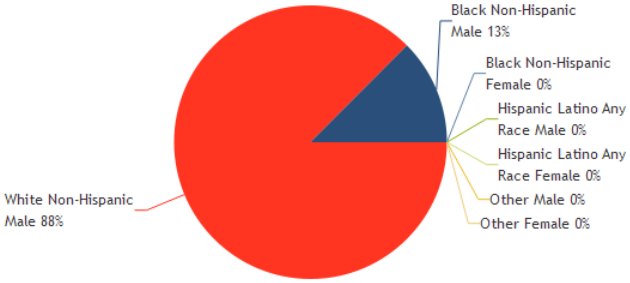
Total Sworn Personnel



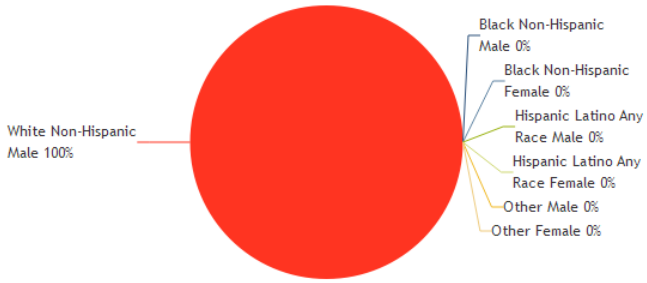
Sworn Personnel: Executive



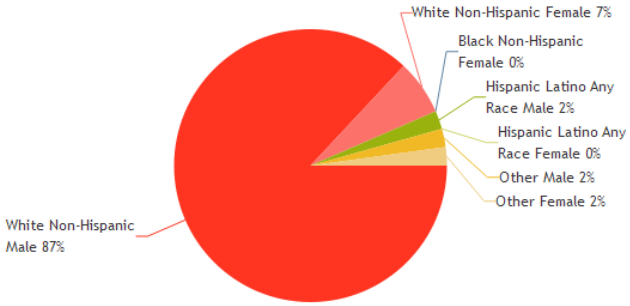
Sworn Personnel: Command



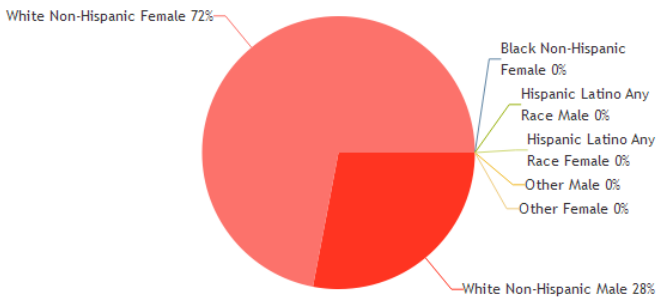
Sworn Personnel: Supervisory Positions



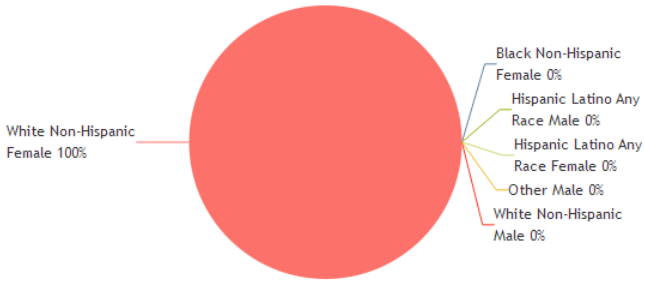
Sworn Personnel: Non-Supervisory Positions



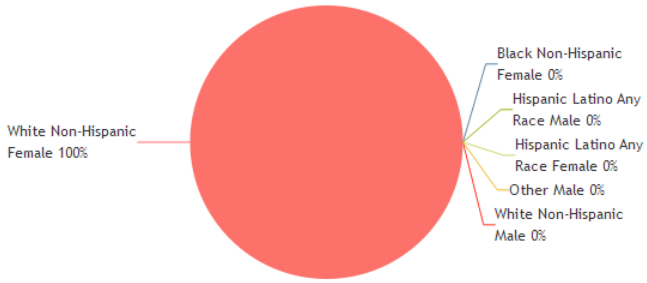
Total Non-Sworn Personnel



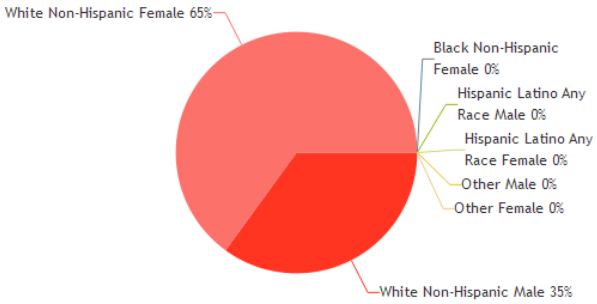
Non-Sworn Personnel: Managerial



Non-Sworn Personnel: Supervisory Positions



Non-Sworn Personnel: Non-Supervisory Positions



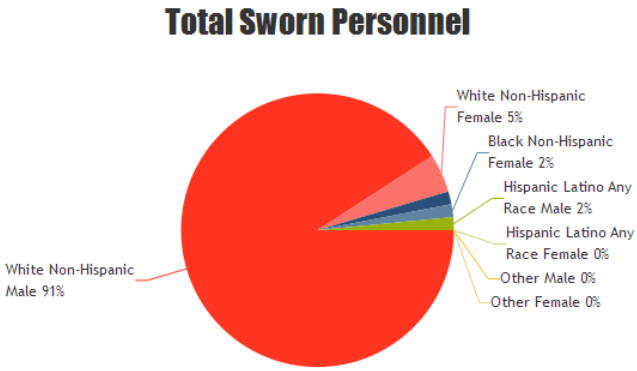
Legend

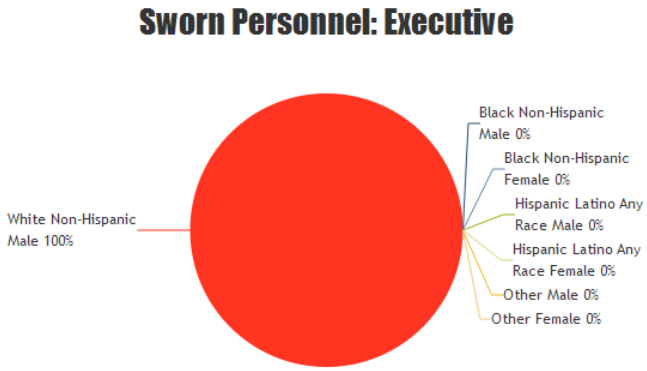
White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

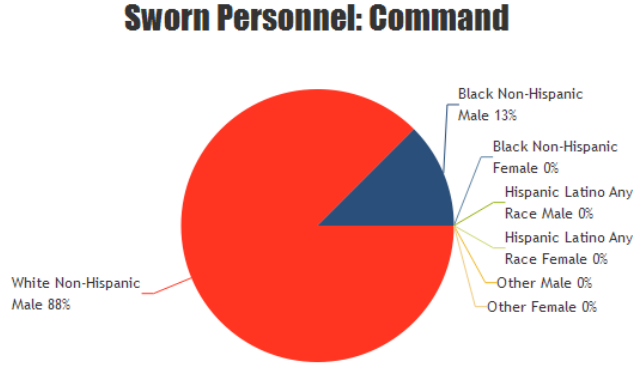
Agency Breakdown Report - Reaccreditation Year 2

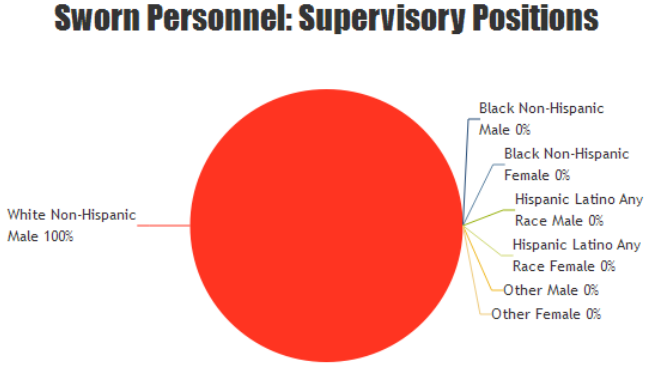
Data Collection Period: 1/1/2020 - 12/31/2020

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Sworn Personnel									
Executive	1	0	0	0	0	0	0	0	1
Command	7	0	1	0	0	0	0	0	8
Supervisory Positions	8	0	0	0	0	0	0	0	8
Non-Supervisory Positions	44	3	0	1	1	0	0	0	49
Sub Total									66
Non Sworn Personnel									
Executive	0	0	0	0	0	0	0	0	0
Managerial	0	1	0	0	0	0	0	0	1
Supervisory Positions	0	2	0	0	0	0	0	0	2
Non-Supervisory Positions	4	13	0	0	0	0	0	0	17
Sub Total									20
Total									86

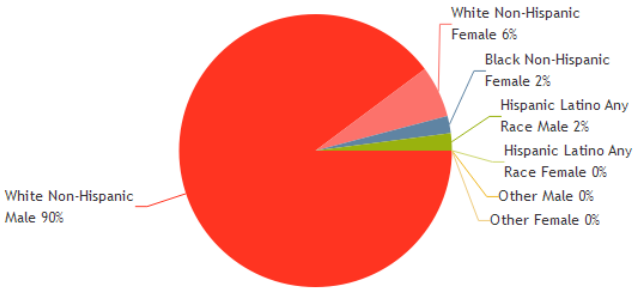




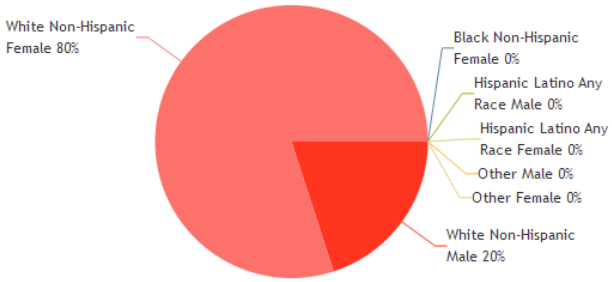




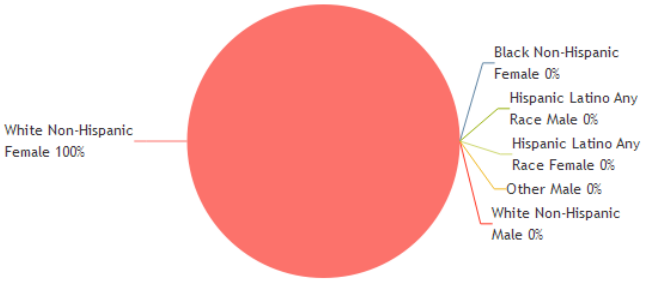
Sworn Personnel: Non-Supervisory Positions



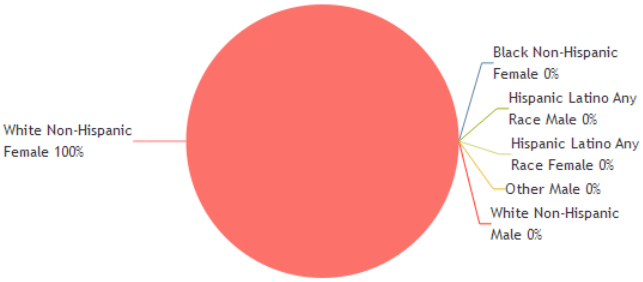
Total Non-Sworn Personnel



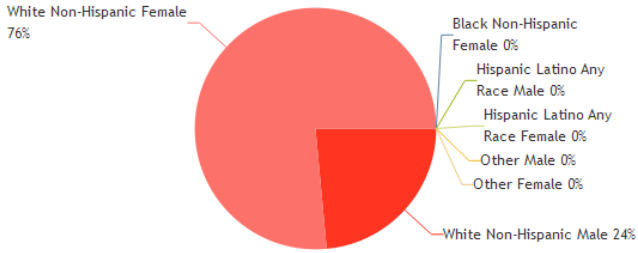
Non-Sworn Personnel: Managerial



Non-Sworn Personnel: Supervisory Positions



Non-Sworn Personnel: Non-Supervisory Positions



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Agency Demographics Report - Reaccreditation Year 1

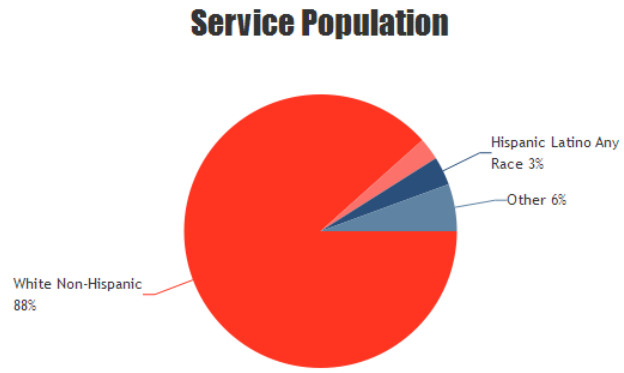
Data Collection Period: 1/1/2019 - 12/31/2019

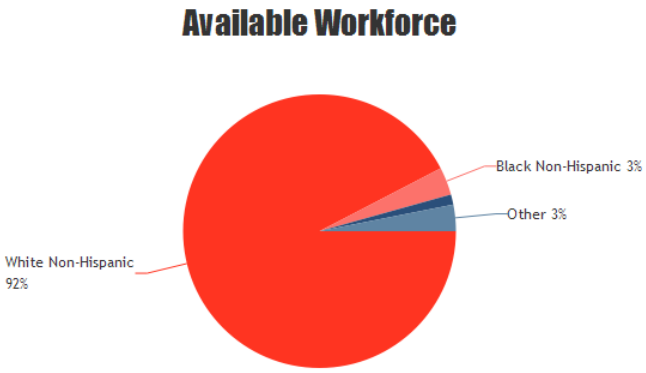
	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers		Prior Sworn Officers		Prior Female Sworn Officers	
	#	%	#	%	#	%	#	%	#	%	#	%
White Non-Hispanic	19254	88%	139810	92 %	61	95%	3	5%	63	95%	5	8%
Black Non-Hispanic	575	3%	4980	3 %	2	3%	0	0%	1	2%	0	0%
Hispanic Latino Any Race	736	3%	1820	1 %	1	2%	0	0%	1	2%	0	0%
Other	1213	6%	4710	3 %	0	0%	1	2%	1	2%	1	2%
Total	21778		151320		64		4		66		6	

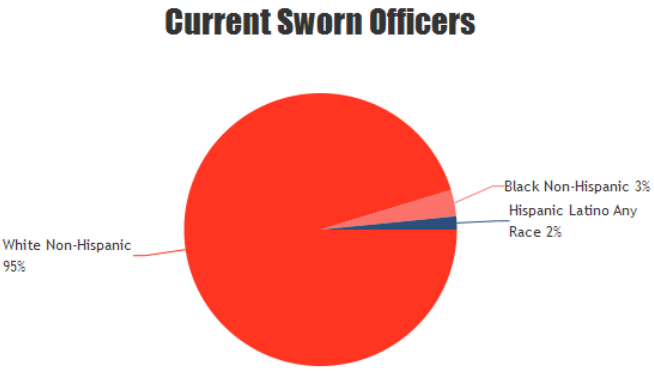
Reaccreditation Year 1 Notes:

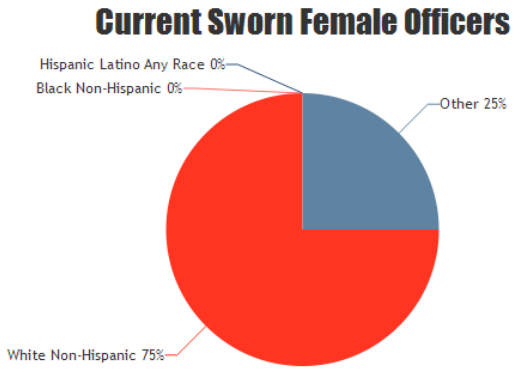
Source of Service Population Data: US Census 2018 ACS 5-Year Survey. The available workforce represents the relevant labor market in Rockingham County and was compiled via various open source documents and data.

Since 2018/2019, three sworn officers have retired and two have transferred to other agencies. One sworn officer that retired took the non-sworn position of part-time Evidence Technician at our department. With these reductions in staff, the department has been working diligently to hire qualified individuals, with a focus on females/minorities.

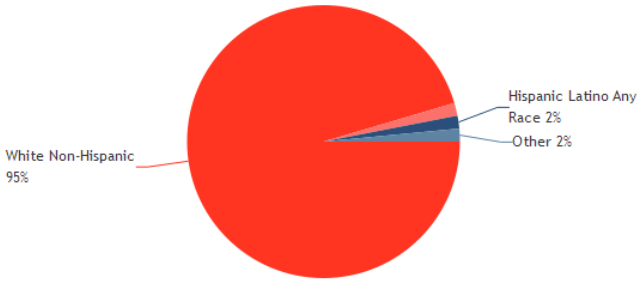




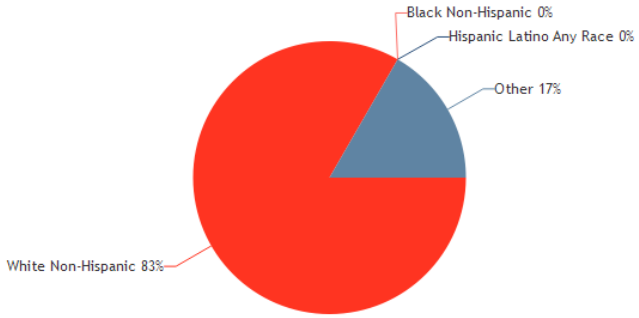




Prior Sworn Officers



Prior Sworn Female Officers



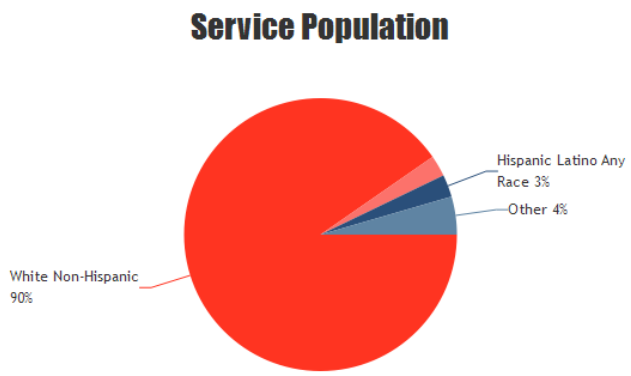
Agency Demographics Report - Reaccreditation Year 2

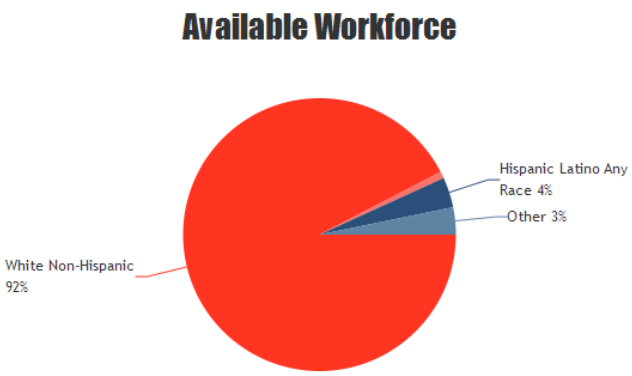
Data Collection Period: 1/1/2020 - 12/31/2020

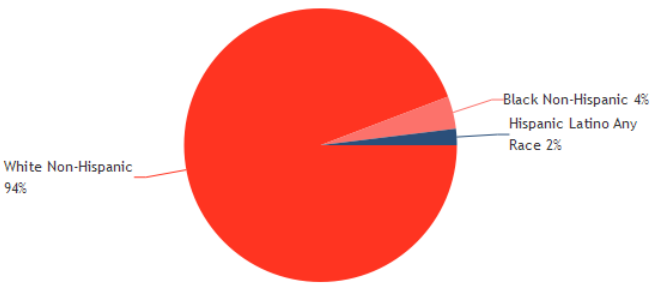
	Service Population		Available Workforce		Current Sworn Officers		Current Female Sworn Officers		Prior Sworn Officers		Prior Female Sworn Officers	
	#	%	#	%	#	%	#	%	#	%	#	%
White Non-Hispanic	18900	90%	206609	92 %	49	94%	3	6%	61	95%	3	5%
Black Non-Hispanic	526	3%	1793	1 %	2	4%	1	2%	2	3%	0	0%
Hispanic Latino Any Race	554	3%	8025	4 %	1	2%	0	0%	1	2%	0	0%
Other	940	4%	7177	3 %	0	0%	0	0%	0	0%	1	2%
Total	20920		223604		52		4		64		4	

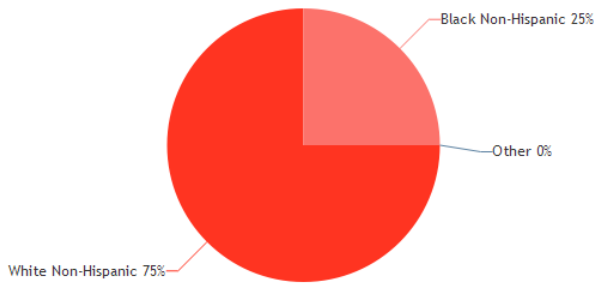
Reaccreditation Year 2 Notes:

Information gathered from various open source sites.
Available workforce was calculated from Rockingham County's Population and used the below source
https://worldpopulationreview.com/us-counties/nh/rockingham-county-population

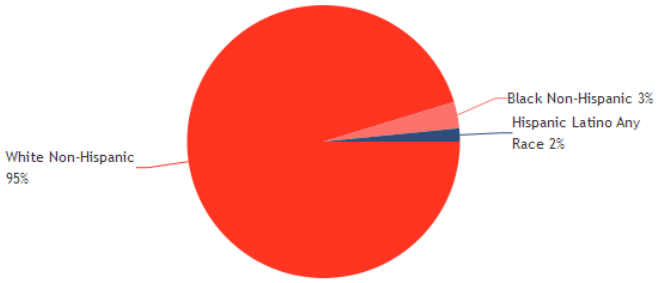




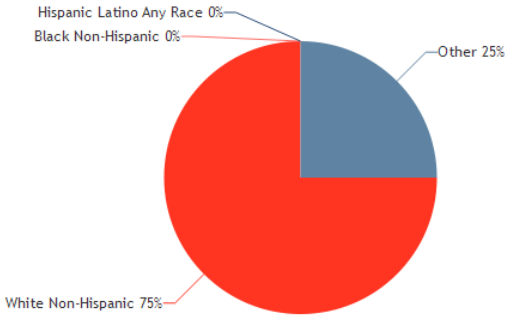




Prior Sworn Officers



Prior Sworn Female Officers



Sworn Officer Selection - Reaccreditation Year 1

Data Collection Period: 1/1/2019 - 12/31/2019

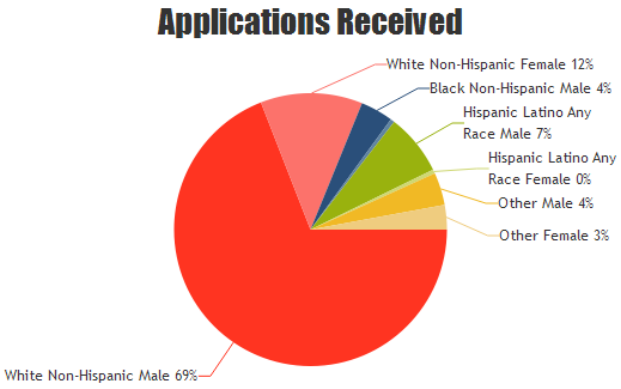
	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Applications Received	143	25	8	1	15	1	8	6	207
Applicants Hired	3		1						4
Percent Hired	2%	0%	13%	0%	0%	0%	0%	0%	N/A
Percent of Workforce Population	0%		0%		0%		0%		N/A

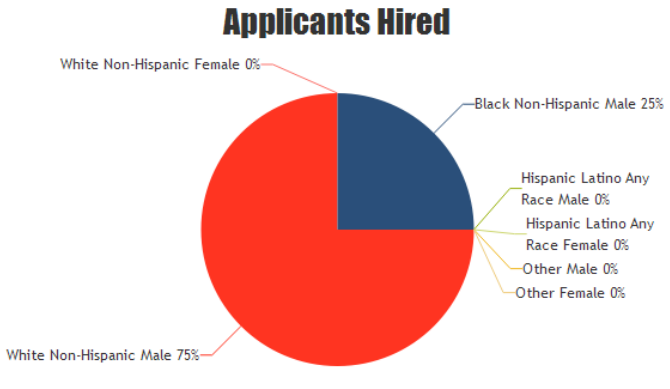
Reaccreditation Year 1 Notes:

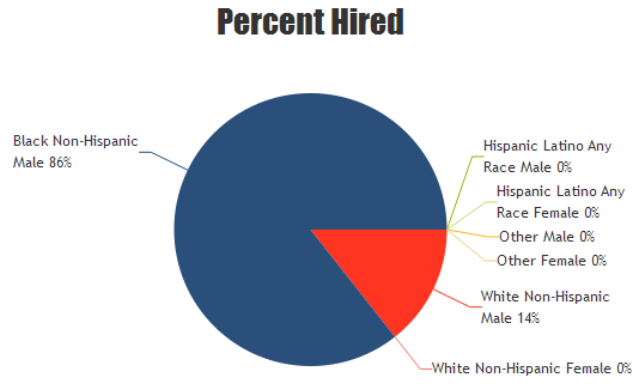
The department has gone to great lengths the last several years to increase recruiting by advertising nationwide. We also actively try to recruit sworn officers and allow for lateral hiring. This significantly cuts down the amount of time needed to get an officer online and working in a solo capacity. We also work with the NAACP in recruiting efforts. The Strategic Services Division also advertises specifically on websites that target minorities. Our hiring efforts include attending job fairs and incentives for current employees who recruit candidates that do get selected for hire.

The goal of our hiring practice is to always hire a diverse workforce. With the current challenges of hiring and retaining applicants in law enforcement, this becomes even more difficult as the overall applicant pool has drastically decreased.

The agency competes with the metropolitan Boston area as well as all other New Hampshire law enforcement agencies with a very limited listing of candidates - many don't show for the physical agility examination. The area where most of candidates fail out of the process is at the background/polygraph phase.







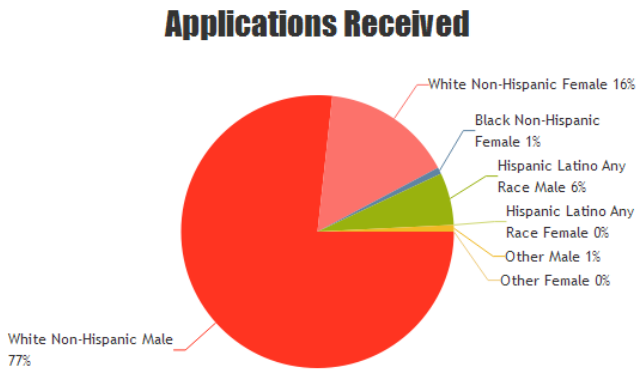
Legend

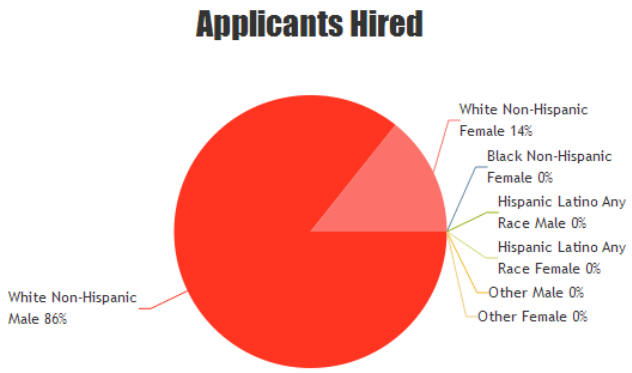
White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

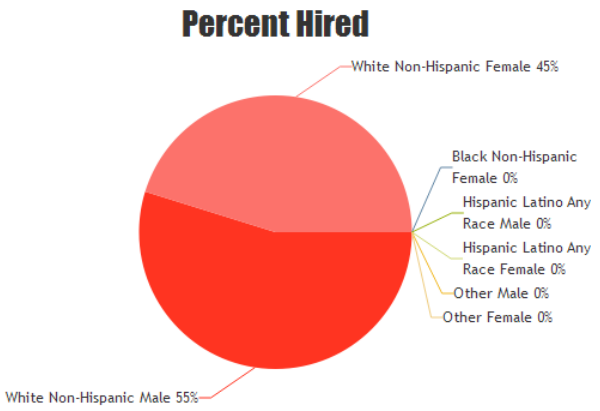
Sworn Officer Selection - Reaccreditation Year 2

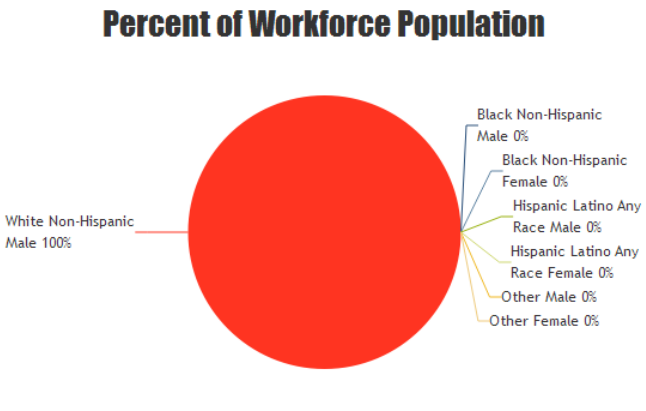
Data Collection Period: 1/1/2019 - 12/31/2019

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Applications Received	99	20	0	1	8	0	1	0	129
Applicants Hired	6	1	0	0	0	0	0	0	7
Percent Hired	6%	5%	%	0%	0%	%	0%	%	N/A
Percent of Workforce Population	13%		0%		0%		0%		N/A









Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Sworn Officer Promotions - Reaccreditation Year 1

Data Collection Period: 1/1/2018 - 12/4/2018

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Tested	6	1		1					8
Eligible After Testing	5	1		1					7
Promoted	2								2
Percent Promoted	33 %	0 %	%	0 %	%	%	%	%	N/A

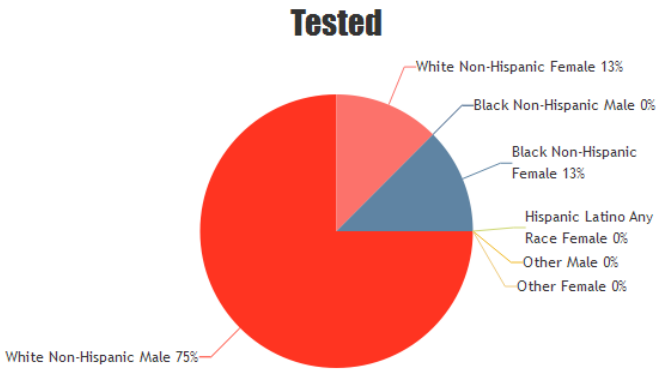
Reaccreditation Year 1 Notes:

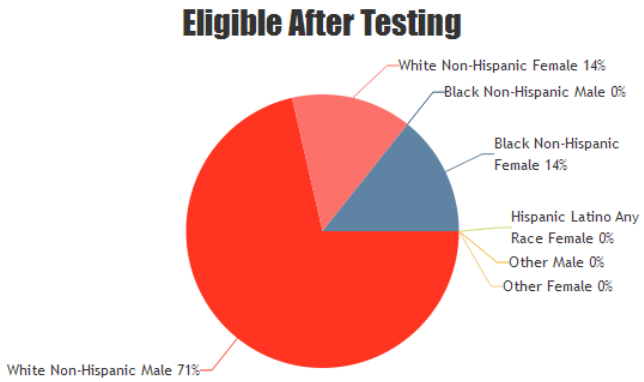
In early 2019, the Chief of Police initiated a reorganization of the department. This created two new Captain positions, thus triggering a promotional wave throughout the sworn ranks.

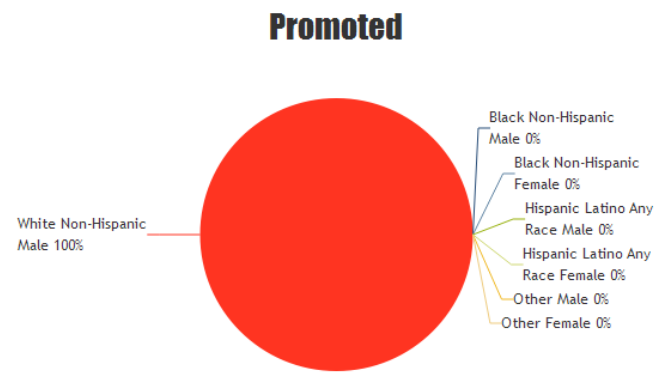
The above data reflects Sergeant promotions, as those are the only promotional process that involve a written test. On top of holding Sergeant promotions, we also held a promotion process for both Lieutenants and Captains positions. Lieutenants and Captains involve the completion of an assessment center.

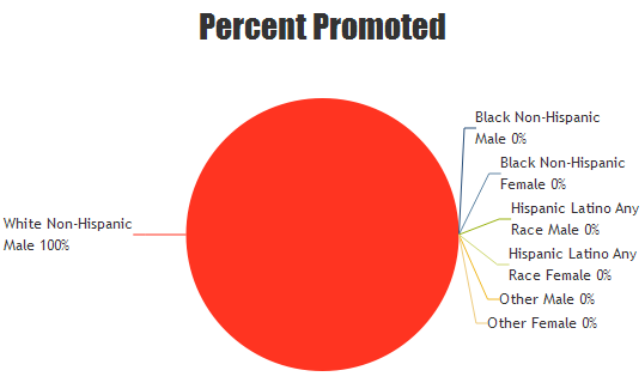
Promotion to Lieutenant: 8 Sergeants participated in the assessment center. 2 participants were promoted - percent promoted: 25 % (All participants were White Non-Hispanic Males)

Promotion to Captain: 4 Lieutenants participated in the assessment center. 2 participants were promoted - percent promoted: 50% (All participants were White Non-Hispanic Males)









Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	

Sworn Officer Promotions - Reaccreditation Year 2

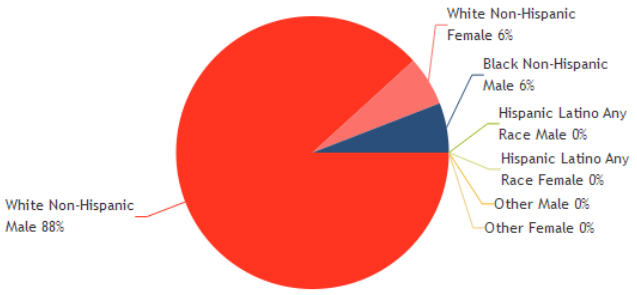
Data Collection Period: 1/1/2018 - 12/4/2018

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Tested	15	1	1	0	0	0	0	0	17
Eligible After Testing	7	1	1	0	0	0	0	0	9
Promoted	6	0	1	0	0	0	0	0	7
Percent Promoted	40 %	0 %	100 %	%	%	%	%	%	N/A

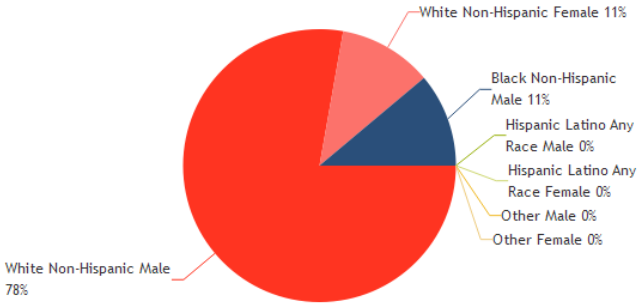
Reaccreditation Year 2 Notes:

The agency's Captain and Lieutenant promotion process dose not require a test. Only the Detective and Sergeants promotion process require a passing test for eligibility.

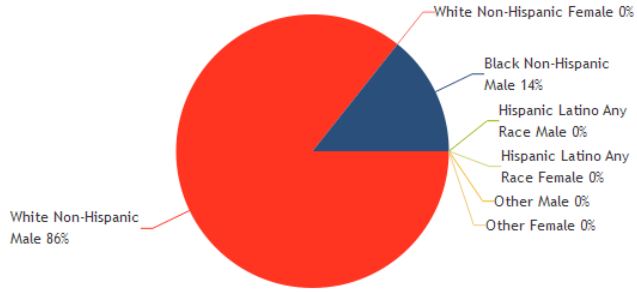
Tested



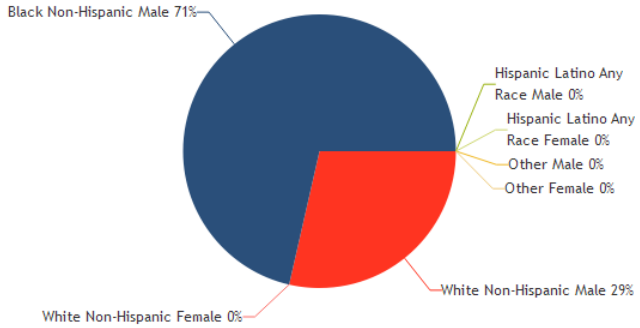
Eligible After Testing



Promoted



Percent Promoted



Legend

White Non-Hispanic Male	
White Non-Hispanic Female	
Black Non-Hispanic Male	
Black Non-Hispanic Female	
Hispanic Latino Any Race Male	
Hispanic Latino Any Race Female	
Other Male	
Other Female	