

Portsmouth School District Mission Statement
“Academics, Arts and Athletics”

The purpose of the Portsmouth Schools is to educate all students by challenging them to become responsible, contributing citizens who continue to learn throughout their lives.

School Board Goals 2009-2010

1. **Support the Portsmouth School District’s mission to educate *all* students by:**
 - Supporting our efforts to build professional learning communities (PLC’s) by reviewing and evaluating not only PLC implementation, but most importantly, the results of building level student achievement goals (SAG).
 - Providing teachers focused professional development in the use of student data to inform instructional practice (data-wise).
 - Monitoring the implementation of the Curriculum Revision Plan developed by the Curriculum Council, including development of power standards and a system of student assessment.
 - Supporting our efforts to build systemic, school-specific pyramid of interventions to ensure progress in learning for every student.
 - Providing necessary supports for all teachers to be able to more fully integrate technology into classroom instruction and expectations for student learning.

2. **Implement policies, procedures and practices that will allow the Portsmouth School District to continuously improve its organizational systems and structures by**
 - Establishing a coherent supervision and evaluation system that
 1. provides a formal annual summative evaluation process for all employees in the Portsmouth School Department;
 2. documents supervision for professional staff aligned with PLC work;
 3. establishes an induction process for new teachers that assures only the highest quality teachers are retained in the Portsmouth School District;
 4. enables administrators to better monitor instruction.
 - Examining Portsmouth School District expenditure structures to analyze resource use patterns, alignment with intended strategies and communicate with clarity to the public how we use our dollars, organize our people and structure our time to achieve intended results.
 - Recommending a course of action for redistricting Portsmouth’s K-5 schools.
 - Exploring conversations with city departments to discuss possible efficiencies and sharing of resources.
 - Completing a facilities assessment overview of the district’s buildings.

3. **Develop specific strategies for improving communication and community relations including frequent communication about the Portsmouth Schools and opportunities to engage the community in conversation about school related issues.**
 - Publishing an annual district progress report that tracks student performance results.
 - Developing a quality educational metrics index including, but not limited to per pupil ration, class size, drop out rates, student assessments and budget allocations as a way of creating a clear criteria for spending priorities.
 - Communicating via quarterly School Board updates the work of the board in monitoring the 2009-10 school district goals.
 - Investigating options to better disseminate information, educate the community and provide advocacy for the Portsmouth schools.