

# Portsmouth Police Department

Presents

## Leadership/Team Building For Law Enforcement

### A Leadership Immersion Seminar

October 4-7, 2010



This 4 day **Leadership Immersion Program** focuses on the functions of a leader as well as the special knowledge and skills required for effective supervision in present day law enforcement. The training is geared to the law enforcement professional, regardless of rank who wishes to enhance their abilities as a leader. The underlying principle of *leadership at all levels* is a premise of understanding that law enforcement organizations recognize the significance of leadership development as an ongoing process of learning/ developing throughout a police officers career. This training seminar also exposes the participant to a proactive approach to *Team Building* by means of classroom and experiential learning processes so they can effectively apply team building strategies within their work environment and community. Additionally, this seminar will focus on personal leadership strategies to include personal growth and development, mental and physical health strategies for peak personal performance.

The experiential component of this program will expose the participant to various mental and physical challenges in a team environment under controlled stress conditions.



- Understand, develop and identify effective leadership skills and traits for maximum effectiveness
- Identify individual behavior patterns of self and those supervised using People Reading strategies
- Implement strategies to manage and motivate yourself, subordinates, peers and even your boss
- Identify ways for improving decision making and problem solving
- Learn adaptive leadership styles for subordinate development
- Develop and Practice Critical Incident Management Skills and conduct After Action Reviews
- Incorporate Team Building strategies into the work environment
- Reaffirm and Reestablish Personal and Organizational Belief System
- How to Deal With "The Death of the Organizational Spirit"
- Develop Team Building skills focusing on the following goals; Teamwork/ Communication/ Trust/ Leadership/ Decision Making/ Self -esteem/ Problem Solving
- Learn the eight step process for "Leading Change" in your organization
- Identify creative strategies for improved mental and physical health benefits.

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**Cost: \$350.00pp**

(Agencies sending more than  
one student: cost \$300pp)

*"One of the most valuable experiences of my career"*

*"I needed this after years of being so cynical"*

## Team Training Associates

*"Leading Change In Law Enforcement.... One Cop At A Time"*

